

P/C 5-11-22 Finance
CA
Spec. Com 1st R 5-11-22
2nd R 5-17-22
3rd R
B/C

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11260-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF
UNDERSTANDING ("MOU") WITH THE TEAMSTERS UNION LOCAL 436,
AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU")
between the City and the Brook Park and the Teamsters Union
Local 436, has been presented to Council.

NOW THEREFORE, BE IT ORDAINED, by the Council of the City
of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a
MOU on behalf of the City with the Teamsters Union Local 436,
effective January 1, 2022 through December 31, 2022, a copy of
said MOU is attached hereto as Exhibit "A" and made a part
hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction
shall be paid from the general fund no. 100, city income tax
fund no. 210 and admissions tax fund no. 215; theretofore
appropriated for said purpose.

SECTION 3: It is found and determined that all formal
actions of this Council concerning and relating to the adoption
of this Ordinance were adopted in an open meeting of this
Council, and that all deliberations of this Council and of any
of its committees that resulted in such formal action were in
meetings open to the public in compliance with all legal
requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an
emergency measure immediately necessary for the preservation of the
public peace, health, safety and welfare of the municipality and
inhabitants thereof, and for the further reason to enter into a MOU
with the Local 436, therefore, provided this Ordinance receives the
affirmative vote of at least five (5) members elected to Council,
it shall take effect and be in force immediately upon its passage
and approval by the Mayor; otherwise, from and after the earliest
period allowed by law.

RECEIVED

MAY 09 2022

BROOK PARK CITY COUNCIL

PASSED: May 17, 2022

M. P. Hurlin
PRESIDENT OF COUNCIL

ATTEST: Carol Johnson
Clerk of Council

APPROVED: E. M. A. Smith
MAYOR

5-17-22
DATE

CERTIFICATE

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance/Resolution

No. 11260-2022

passed on the 17th day of May
20 22 by said council.

Carol Johnson
Clerk of Council

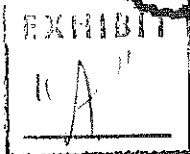
I, Carol Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing May 18, 2022
Carol Johnson
CAROL JOHNSON
Clerk of Council

| | Yea | Nay |
|------------|-------------------------------------|--------------------------|
| Troyer | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Mencini | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Roberts | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Scott | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Coyne | <u>Absent</u> | <input type="checkbox"/> |
| Poindexter | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Salvatore | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

[Signature]
DIRECTOR OF LAW



Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), Local 436 ("Union" or "Local 436") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2022 Calendar Year

Pursuant to agreement by the members of Local 436, the salaries of members in Local 436 will increase by 2.5% for the 2022 year (see Exhibit A). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of Local 436. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by May 06, 2022. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by June 01, 2022.

Healthcare Employee Premiums for the 2022 Plan Year

Pursuant to agreement by the members of Local 436, both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (see Exhibit B). The City of Brook Park and Local 436 agree that the members of Local 436 will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of Local 436 one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

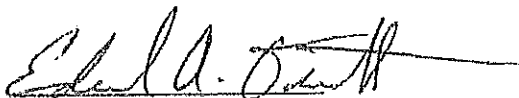
The City and the Union agree that this MOU is part and parcel to the applicable collective bargaining agreement. The percentage-based wage increases applicable in the 2022 calendar year (as set forth in Exhibit A) will be incorporated within the parties' next collective bargaining agreement, with any additional wage increases being added thereto. Any dispute over the meaning of the MOU is subject to the collective bargaining agreement's grievance and arbitration provisions.



City of Brook Park
City Hall

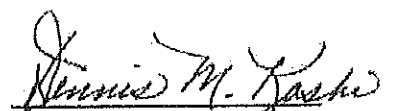
Edward A. Orcutt, Mayor

This Memorandum of Understanding is entered into this ____ day of April, 2022.


Edward A. Orcutt, Mayor


4-12-22

Date


Dennis Kashi, President Local 436

4-11-2022

Date


Fred Crow Jr., Secretary Treasurer

4-11-2022

Date



EXHIBIT A

Updated Chart on Page 9 of CBA to Reflect 2022 Year

| Position | 2022 | | |
|---|-------------|-------------|-------------|
| | Start | 6 Months | 1 Year |
| Administrative Assistant | \$62,121.03 | \$64,709.40 | \$67,405.63 |
| Admin / Office of Aging | \$51,030.36 | \$53,156.63 | \$55,371.49 |
| Secretaries | \$51,030.36 | \$53,156.63 | \$55,371.49 |
| Finance Clerk | \$51,030.36 | \$53,156.63 | \$55,371.49 |
| Financial Analyst | \$56,260.99 | \$58,605.20 | \$61,047.07 |
| Office Specialist | \$44,548.17 | \$46,404.34 | \$48,337.86 |
| Assistant Superintendents | \$31.12 | \$32.42 | \$33.76 |
| Superintendents | \$70,049.53 | \$72,968.25 | \$76,008.59 |
| Assistant Service Director | \$71,751.04 | \$74,740.67 | \$77,854.86 |
| Assistant Building Commissioner | \$85,281.23 | \$88,834.63 | \$92,536.07 |
| Inspector | \$69,346.35 | \$72,235.79 | \$75,245.62 |
| Program Coordinators | \$67,455.02 | \$70,265.66 | \$73,193.38 |
| Assistant Recreation Directors | \$67,455.02 | \$70,265.66 | \$73,193.38 |
| Community Ctr. Supervisor | \$50,996.54 | \$53,121.39 | \$55,334.79 |
| Deputy Tax Director | \$71,426.66 | \$74,402.77 | \$77,502.89 |
| Assistant Deputy Finance Director | \$53,581.90 | \$55,814.47 | \$58,140.07 |
| Information & Data Processing Specialist | \$48,296.65 | \$50,309.01 | \$52,405.23 |
| Information & Data Processing Specialist / LEADS Certified Specialist | \$48,296.65 | \$50,309.01 | \$52,405.23 |



Exhibit B

2022 Healthcare Rates Per Pay

| | |
|-------------------|----------|
| <u>Single 10%</u> | |
| Medical 10% | \$ 29.70 |
| Dental | \$ 1.33 |
| Vision | \$ 0.28 |

| | |
|-------------------|----------|
| <u>Single 15%</u> | |
| Medical 15% | \$ 47.72 |
| Dental | \$ 1.33 |
| Vision | \$ 0.28 |

| | |
|------------------------------|----------|
| <u>Employee & Spouse</u> | |
| Medical 10% | \$ 62.37 |
| Dental | \$ 2.72 |
| Vision | \$ 0.65 |

| | |
|------------------------------|-----------|
| <u>Employee & Spouse</u> | |
| Medical 15% | \$ 100.20 |
| Dental | \$ 2.72 |
| Vision | \$ 0.65 |

| | |
|----------------------------------|----------|
| <u>Employee & Child(ren)</u> | |
| Medical 10% | \$ 41.58 |
| Dental | \$ 3.25 |
| Vision | \$ 0.65 |

| | |
|----------------------------------|----------|
| <u>Employee & Child(ren)</u> | |
| Medical 15% | \$ 66.80 |
| Dental | \$ 3.25 |
| Vision | \$ 0.65 |



Exhibit B

2022 Healthcare Rates Per Pay

| | |
|---------------|----------|
| Family | |
| Medical 10% | \$ 87.62 |
| Dental | \$ 4.63 |
| Vision | \$ 0.65 |

| | |
|---------------|-----------|
| Family | |
| Medical 15% | \$ 140.76 |
| Dental | \$ 4.63 |
| Vision | \$ 0.65 |